SAMPLE GENERAL SCREENING QUESTIONS

1. Explain briefly how the information you learned in school is related to this job.
2. What types of duties interest you the most?
3. What attracted you to seek employment at Company?
4. Why should we consider hiring you?
5. What are your short/long-term goals?
6. What do you consider to be your greatest strength/weakness?
7. Tell me a little about yourself? = 60 second resume.
8. Why do you think you would be an asset to the company?
9. How well do you work under pressure?
10. Would you be willing to relocate to one of our branch offices?
11. Would you be willing to travel?
12. What motivates you?
13. Do you prefer to work alone, or as part of a team?
14. How do you get along with your peers?
15. Were you financially responsible for any portion of your college education?
16. What do you know about our company/product/service?
17. How do you spend your leisure time?
18. What kinds of problems do you enjoy solving?
19. Are you willing to take a series of personality tests?
20. Do you have management ability? Describe.
21. Why did you choose your major/college/career path?
22. Which college classes did you like best/least? Why?
23. What software programs are you most familiar with? And your hardware experience?
24. Have you ever spoken to a group of people? How large?
25. In your opinion, what is the industry’s biggest problem?
26. What important trends do you see in our industry?
27. Where is the greatest growth potential in our industry?
28. How long would it take you to make a meaningful contribution to our company?
29. How long would you stay with this company?
30. What kind of relationship should exist between managers and their subordinates?
31. What do you look for in a job?
32. Will you be out to take your boss’s job?
33. Are you a competitive person?
34. How should people criticize you, and how do you criticize others?
35. How many hours per week do you think someone should spend on the job?
36. Have you received any other offers?
37. Are you interviewing anywhere else?
38. Are there any accommodations that need to be made for you to fully perform your job?